

**TAMILNADU POWER FINANCE AND INFRASTRUCTURE
DEVELOPMENT CORPORATION LIMITED**

No.490,3/4, "Tufidco – Powerfin" Tower, Anna Salai, Nandanam, Chennai-600035, TamilNadu.

Notification No. **TNPFC/Recruitment/2026/03**

Dated: **24/07/2026**

**RECRUITMENT NOTIFICATION FOR THE POST OF IT PERSONNEL
(SENIOR/JUNIOR) ON CONTRACT BASIS**

TNPFC is looking for the position of IT Personnel (Senior/Junior) Level on a contract basis initially for a period of three years, renewable every year for a further period based on the satisfactory performance of the candidate and extendable on year to year basis, as decided by the Chairman and Managing Director.

S.No.	Name of the post	No of vacancy	Experience	Consolidated pay	Mode of recruitment
1	IT Personnel Senior Level	01	Post qualification experience of 7-10 years in IT Sector	12 LPA to 15 LPA (Negotiable)	Contractual Basis for three years to five years
2	IT Personnel Junior Level	01	Post qualification experience of 3-5 years in IT Sector	7.5 LPA to 9 LPA (Negotiable)	Contractual Basis for three years to five years

2. SKILLS & EXPERIENCE:

a. IT Personnel (Senior Level & Junior Level):

Educational Qualification	<u>IT Personnel Senior & Junior Level:</u> Degree from recognized University-MCA/M.Sc. (IT/Computer Science)/ B.E./B.Tech (CSE/ECE/IT) or any other desirable qualification.
Work Experience	1.) Post qualification experience of 7-10 years in IT Sector for IT Personnel Senior Level 2.) Post qualification experience of 3-5 years in IT Sector for IT Personnel Senior Level

Key Responsibilities	<u>Senior Level IT Personnel:</u> • Lead and manage the Company's overall IT operations and infrastructure. • Ensure that the IT Governance, Information Security, Cyber Security frameworks etc., are in compliance with RBI master directions from time to time. • Lead digital transformation initiatives and provide technical guidance to the IT team. • Responsible for implementation, migration, maintenance, and optimization of the Core NBFC software. • Coordinate with sections to identify the bugs in the existing software and areas of improvements and coordinate with the System Integrator to resolve and enhance the current software. • Coordinate with System Integrator for development of new core banking software. • Monitor servers, databases, networking, hardware, cloud infrastructure, backup, and disaster recovery. • Ensure cyber security, firewall administration, information security, and business continuity. • Coordinate with other service providers for implementation, support, and system enhancements. • Initiate and coordinate for IS Audit and other audits. • Prepare IT related policies, SOPs, disaster recovery plans, and technology roadmaps. • Ensure that the data requirements like MIS reports and hardware requirements are satisfied. • Carry out any other duties as assigned by the Management from time to time. • Any other work as may be assigned by appointing authority from time to time. <u>For Junior Level IT Personnel:</u> • Coordinate and communicate with System Integrator for application development, maintenance, and issue resolution. • Coordinate with departments to understand requirements, maintain technical documentation and provide technical support. • Prepare MIS reports and data extracts from the database as per requirements of the department. • Assist in maintaining servers, databases, backups, and IT infrastructure.
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	• Support implementation, testing, maintenance, and troubleshooting of the Core NBFC software. • Assist in cyber security, user access management, data backup, and disaster recovery activities. • Assist the Senior IT Personnel in ensuring reliable, secure, and uninterrupted IT operations. Technical Skills required for Junior Level IT Personnel: ✓ Strong knowledge of Oracle Database, SQL, and PL/SQL. ✓ Expertise in Java, Spring Boot, HTML, CSS, JavaScript, and scripting languages. ✓ Knowledge of APIs, web services, and application integration. ✓ Experience in software testing, debugging, and troubleshooting. • Any other work as may be assigned by appointing authority from time to time.
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NOTE:

- The qualification prescribed should have been obtained by passing the required qualification in the order of studies, X Std / HSC/ UG Degree/ PG Degree / Professional Qualification, as the case may be, from any institution recognized by Government or competent Government agencies. All qualifications shall be based on full-time studies only.
- The compensation will be on a consolidated basis (Net CTC) based on qualification and years of experience and as decided by TNPFC.
- No other payments such as incentives, allowances, exgratia, bonus, etc., shall be paid other than the monthly consolidated payment

3. APPLICATION

Interested professionals may submit their applications through the Registered post/ speed post to the registered office of the company addressing to the Chairman and Managing Director mentioning “**Application for the post of IT Personnel (Senior/Junior)**” from 24.07.2026 10.00am to 19.08.2026 upto 5.00pm.

Any applications beyond the specified date and time will not be accepted in any situation. TNPFC has the right to reserve the extension of time/ reject any application with incomplete details.

**"APPLICATION FOR THE POST OF IT PERSONNEL
(SENIOR/JUNIOR) LEVEL"**

The Chairman and Managing Director,
490 ¾, "Tufidco – Powerfin" Tower,
Anna Salai,
Nandanam,
Chennai – 600 035.

4. RECRUITMENT PROCESS

TNPFC will shortlist suitable candidates based on their qualifications and experience. The recruitment will be based on the interview conducted for such shortlisted candidates. TNPFC will notify the time and date of the interview to the shortlisted candidates.

5. DOCUMENTS TO BE SUBMITTED:

a. During submission of application:

1. Proof for SSLC/X std
2. Proof for HSC
3. Proof for Additional Course
4. Proof for Experience
5. Proof for Community
6. Proof for Date of Birth
7. Proof for Aadhar
8. Proof for PAN
9. Proof for PwBD
10. Proof for Payslip
11. Proof for Consolidated/Semester Marksheet(s)
12. Proof for CTC Certificate
13. Proof for Any other relevant documents in support of eligibility.

The candidate shall produce self-attested copy of the above documents along with the application. The candidate shall produce all the required and valid original certificates/documents while appearing for interview. In the absence of original certificates/documents, the candidature of the candidate shall be cancelled.

GENERAL INSTRUCTIONS

- I. The candidate shall file his/her application only after agreeing to all the terms and conditions mentioned in this document. Any candidate, who is not in agreeing with any of the terms indicated in this document, shall not file any application for this post.
- II. The post is on a contractual basis for 3 years to 5 years, renewable every year based on the satisfactory performance of the candidate and extendable for a further period, as decided by the Chairman and

Managing Director.

- III. The candidate can be removed from the service with 30 days of notice period without assigning any reasons.
- IV. Candidates selected for appointment to the post will be required to produce a certificate of physical fitness from a Registered Medical Practitioner.
- V. Correct and true information regarding arrest, convictions/debarment/disqualification by any recruiting agency, criminal or any disciplinary proceedings initiated or finalized, participated in agitation or any Political Organization, candidature in the election for Parliament/ State Legislature/Local Bodies etc., if any, should also be furnished to TNPFC at the time of application, i.e., the details thereof.
- VI. Applications containing wrong claims relating to basic qualification/eligibility/age/educational qualification/other information will be liable for rejection.
- VII. The decision of TNPFC in all matter regarding the eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, qualifications and other eligibility norms, the documents to be produced, mode of selection, date and time of selection and any other matter relating to this Recruitment Process will be final and binding on the candidate. No correspondence and personal enquiries shall be entertained by TNPFC on this behalf.
- VIII. Any request for change of address, details mentioned in the submitted application will not be entertained subsequently.
 - a. Before applying for the post, the candidate should ensure that he/she fulfils the eligibility and other norms mentioned in this notification. Candidates are therefore advised to carefully read this notification and follow all the instructions given.
 - b. A candidate's admission to the examination/ interview and subsequent processes is strictly provisional. The mere fact that the call letter(s)/ attending interview by the candidate does not imply that his/her candidature has been finally cleared by TNPFC.
 - c. TNPFC would be free to reject any application, at any stage of the process or cancel the candidature of the candidate in case it is detected at any stage that a candidate is found unfit for the post.
 - d. Not more than one application shall be submitted by the candidate. In the

case of multiple applications, only the latest valid (submitted) application will be retained.

- e. A recent recognizable photograph should be affixed by the candidate in the application and the candidate should ensure that copies of the same are retained for use at various stages of the process.
 - f. Candidates will have to appear for the interview at their own expense. Appointment of selected candidates is subject to his/her being declared medically fit as mentioned in this notification and is subject to the final decision of TNPFC.
 - g. Call letter/Intimations will be sent by email only to the primary email mentioned in the application form submitted by the candidates. Hence, the applicant shall enter a valid and functional mobile number and email ID.
- 6.** TNPFC shall not be responsible if the information/intimation do not reach candidates in case of change in the mobile number, technical fault or otherwise, beyond the control of TNPFC.

7. ANNOUNCEMENTS

All further announcements/details on this process will only be published on the Website <https://www.tnpowerfinance.com>

Date: _____

**CHAIRMAN AND MANAGING DIRECTOR
TNPFC**

Place: Chennai